



Rising Legacy

Three Ways to Spark Your Authentic Leadership

Description:

Rising Legacy: Three Ways to Spark Your Authentic Leadership is an interactive, highly customized workshop designed for multicultural women leaders seeking to define or revisit their leadership legacy. This workshop offers women a safe space to openly discuss cultural perceptions impacting them; strategies and tools for enhancing connection with themselves and others; and ways to gain support as they navigate their careers.

Course Objectives:

By the end of this learning experience, participants will be able to:

- *Spark* their Culture – Explore ways to identify, appreciate, and embrace their culture and how it informs how they show up at work and in the world.
- *Spark* their Communication – Examine strategies for deepening self-awareness through effective communication with oneself and with team members.
- *Spark* their Community – Cultivate a support network with mentors, coaches and sponsors who can guide their growth.
- Customize a Legacy Map to support further clarity and guidance for their leadership journey.

Duration:

3 hours. For current offerings, visit <https://www.matzlearning.com/rising-legacy>.

Learning Space:

Offered virtually via Zoom & MS Teams or in-person for client organizations.

Class size:

To provide an enhanced learning environment where participants can be fully present, we have limited each workshop size to 16.



Cost:

\$500 per participant. 10% off discount for all Employee Resource Group (ERG) participants. If you would like to bring Rising Legacy to your organization, please email leadership@matzlearning.com to discuss offerings and group pricing.

Target Audience:

This course is recommended for multicultural women in leadership roles, which may include Team Lead, Project Manager, Employee Resource Group (ERG) Lead, ERG Member, Supervisor, Manager, or Director.

Participant Benefits:

- A deep self-awareness of how you are showing up as a multicultural woman and how culture contributes to your definition of leadership.
- Techniques and strategies for effective connection with your team.
- A community of other multicultural women providing support and sharing of real-life leadership questions and challenges.

Organizational Benefits:

- **Influential Communication**
Participants practice ways to be more effective communicators. Through a series of self-awareness exercises, leaders explore tools to be better listeners, ways to prepare messages, and engage with their team members.
- **Leadership Effectiveness**
Participants develop their leadership capacity. They discuss ways to improve their decision-making, pursue continuous development, and foster better relationships with their team members through higher quality conversations.
- **Talent Pipeline**
Rising Legacy enhances the succession planning process by preparing a next generation of leaders. Participants will recognize the commitment and investment to diversity and inclusion initiatives that retain and develop them as diverse leaders.